

R RENAISSANCE® HOTELS

GROUP SALES AGREEMENT

DESCRIPTION OF GROUP AND EVENT

The following represents an agreement between Renaissance Chicago O'Hare Suites Hotel, 8500 West Bryn Mawr Avenue, Chicago, IL, 60631, (773) 380-9600 and Henry Ford College Foundation.

ORGANIZATION: Henry Ford College Foundation

CONTACT:

Name: Grant MacKenzie
 Job Title: Coach
 Street Address: 5101 Evergreen Rd
 City, State, Postal Code: Dearborn, MI 48128
 Country/Region: USA
 Phone Number: (313) 318-4022
 E-mail Address: grantmackenzie@me.com

NAME OF EVENT: HFC Wrestling Team

REFERENCE #: M-VLYFI55

OFFICIAL PROGRAM DATES: Friday, 12/12/2025 - Saturday, 12/13/2025

GUEST ROOM COMMITMENT/GROUP ROOM RATES

The Hotel agrees that it will provide, and Group agrees that it will be responsible for utilizing, 7 room nights in the pattern set forth below (such number and such pattern, the "Room Night Commitment"):

Attendees

Date	Day	Standard Suite	Standard Suite Two Double Beds	Total Rooms
12/12/2025	Fri	2	5	7

Start Date	End Date	Room Type	Single
12/12/2025	12/12/2025	Standard Suite	\$129.00
12/12/2025	12/12/2025	Standard Suite Two Double Beds	\$149.00

Hotel's room rates are subject to applicable state and local taxes (currently 17.4%) in effect at the time of check-out.

CONCESSIONS

- Complimentary Bus Parking

ADJUSTMENT TO CONCESSIONS

In the event of the reduction in the Room Night Commitment of more than 90%, the Hotel may adjust any concessions previously offered in this Agreement, including those concessions offered on a complimentary basis, and may also adjust the Function Space in direct proportion to the reduction in the Room Night Commitment.

COMMISSION

The group room rates listed above are net non-commissionable. Henry Ford College Foundation will advise its designated agency of these rates and address any resulting agency compensation issues directly with the management of the appropriate agency.

METHOD OF RESERVATIONS

Reservations for the Event will be made by rooming list.

GUARANTEED RESERVATIONS

All reservations must be accompanied by a first night room deposit or guaranteed with a major credit card or by Henry Ford College Foundation. Hotel will not hold any reservations unless secured by one of the above methods.

CUT-OFF DATE

Reservations by attendees must be received on or before **Friday, November 14, 2025**, (the "Cut-Off Date"). At the Cut-Off Date, Hotel will review the reservation pick up for the Event, release the unreserved rooms for general sale, and determine whether or not it can accept reservations based on a space- and rate-available basis at the Henry Ford College Foundation group rate after this date.

NO ROOM TRANSFER BY GUEST

Henry Ford College Foundation agrees that neither Henry Ford College Foundation nor attendees of the Event nor any intermediary shall be permitted to assign any rights or obligations under this Group Sales Agreement, or to resell or otherwise transfer to persons not associated with Henry Ford College Foundation reservations for guestrooms, meeting rooms or any other facilities made pursuant to this Group Sales Agreement.

BILLING ARRANGEMENTS

The following billing arrangements apply: All charges to Master Account. An advance payment of **\$411.08** will be required in order to hold arrangements on a definite basis. This advance payment is due on **10/16/2025** and will be credited toward Group's Master Account.

PHISHING

Please be aware that bad actors can impersonate Hotel employees. Group should never rely solely on contact information sent in an email or respond directly to any email requesting a bank account information change. If Group receives a request from Hotel regarding bank account information, Group should contact the Hotel via verified phone number or in person to confirm the request prior to providing such information.

METHOD OF PAYMENT

Henry Ford College Foundation has indicated that it has elected to use the following form of payment:

Credit card (We accept all major credit cards). Henry Ford College Foundation may not change this form of payment.

ROOMS ATTRITION – Rooms Per Night

Hotel is relying upon Henry Ford College Foundation's nightly use of the Room Night Commitment and, if applicable, the Minimum Banquet Food and Beverage Revenue. Henry Ford College Foundation agrees that a loss will be incurred by Hotel if Henry Ford College Foundation's actual usage is 100 % of the Room Night Commitment on any night of the Event.

These charges represent a reasonable effort on behalf of the Hotel to establish its loss prospectively and shall be due as liquidated damages.

CANCELLATION – Rooms Only

In the event of a group cancellation occurring 0 days to 90 days prior to arrival, liquidated damages in the amount of one-hundred percent (100%) of the Room Night Revenue Commitment will be due, plus applicable taxes.

IMPOSSIBILITY

The performance of this Agreement is subject to termination without liability upon the occurrence of any circumstance beyond the control of either party – such as acts of God, war, acts of terrorism, government regulations, disaster, strikes, civil disorder, or curtailment of transportation facilities – to the extent that such circumstance makes it illegal or impossible for the Hotel to provide, or for groups in general to use, the Hotel facilities. The ability to terminate this Agreement without liability pursuant to this paragraph is conditioned upon delivery of written notice to the other party setting forth the basis for such termination as soon as reasonably practical - but in no event longer than ten (10) days - after learning of such basis.

COMPLIANCE WITH LAW

This Agreement is subject to all applicable federal, state, and local laws, including health and safety codes, alcoholic beverage control laws, disability laws, federal anti-terrorism laws and regulations, and the like. Hotel and Henry Ford College Foundation agree to cooperate with each other to ensure compliance with such laws.

CHANGES, ADDITIONS, STIPULATIONS, OR LINING OUT

Any changes, additions, stipulations or deletions including corrective lining out by either Hotel or Henry Ford College

Foundation will not be considered agreed to or binding on the other unless such modifications have been initialed or otherwise approved in writing by the other.

LITIGATION EXPENSES

The parties agree that, in the event litigation relating to this Agreement is filed by either party, the non-prevailing party in such litigation will pay the prevailing party's costs resulting from the litigation, including reasonable attorneys' fees.

COMPLIANCE WITH EQUAL OPPORTUNITY LAWS

This section describes Marriott's obligations as a U.S. federal contractor. It does not apply to customers that are not part of the U.S. federal government or using funds from the U.S. federal government for this contract.

Marriott shall comply with all applicable laws, statutes, rules, ordinances, codes, orders and regulations of all federal, state, local and other governmental and regulatory authorities and of all insurance bodies applicable to the Hotel premises in performing its obligations under this Agreement.

Marriott (referred to as "contractor" in this section) shall comply with Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act, as amended, which are administered by the United States Department of Labor ("DOL"), Office of Federal Contract Compliance Programs ("OFCCP"). The equal employment opportunity clauses of the implementing regulations, including but not limited to 41 C.F.R. §§ 60.1-4, 60-300.5(a), and 60-741.5(a), are hereby incorporated by reference, with all relevant rules, regulations and orders pertaining thereto. **This contractor and subcontractor shall abide by the requirements of 41 C.F.R. §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability.**

Marriott also shall comply with Executive Order 13496 and with all relevant rules, regulations and orders pertaining thereto, to the extent applicable. The employee notice clause and all other provisions of 29 C.F.R. Part 471, Appendix A to Subpart A, are hereby incorporated by reference.

To the extent applicable, Marriott shall include the provisions of this section in every subcontract or purchase order so that such provisions shall be binding upon each contractor, subcontractor or vendor performing services or providing materials relating to this Agreement and the services provided pursuant to the terms hereof.

PRIVACY

Marriott International, Inc. ("Marriott") is committed to complying with obligations applicable to Marriott under applicable privacy and data protection laws, including to the extent applicable EU data protection laws. Hotel shall comply with the then-current Marriott Group Global Privacy Statement (the "Privacy Statement," currently available at <http://www.marriott.com/about/privacy.mi>) with respect to any personal data received under this Agreement.

Without limiting the foregoing obligation, Hotel has implemented measures designed to: (1) provide notice to individuals about its collection and use of their personal data, including through the Privacy Statement; (2) use such personal data only for legitimate business purposes; (3) provide means by which individuals may request to review, correct, update, suppress, restrict or delete or port their personal data, consistent with applicable law; (4) require any service providers with whom personal data is shared to protect the confidentiality and security of such data; and (5) use technical and organizational measures to protect personal data within its organization against unauthorized or unlawful access, acquisition, use, disclosure, loss, or alteration.

Henry Ford College Foundation will obtain all necessary rights and permissions prior to providing any personal data to Hotel, including all rights and permissions required for Hotel, Hotel affiliates, and service providers to use and transfer the personal data to locations both within and outside the point of collection (including to the United States) in accordance with Hotel's privacy statement and applicable law. Notwithstanding any other provision, Hotel may use an individual's own personal data to the extent directed by, consented to or requested by such individual.

MARRIOTT BONVOY EVENTS

Marriott Bonvoy Events provides Points or Miles to eligible Marriott Bonvoy Members who book and hold qualifying meetings and events at Participating Properties.

Approximately ten (10) business days after the conclusion of the Event (provided that the Event is not cancelled and Henry Ford College Foundation has otherwise complied with the material terms and conditions of this Agreement), the Hotel will award Points or Miles to the Member and relevant account identified below. By inserting the airline frequent flyer account information, the recipient elects to receive Miles instead of Points.

Marriott Bonvoy Events is not available in certain circumstances, including (1) for any government employee or official booking a government event (U.S. government event or non-U.S. government event); (2) for any employee of a state-owned or state-controlled entity (“SOE”) booking an event on behalf of the SOE; or (3) for any other planner or intermediary when booking an event on behalf of a non-U.S. governmental entity or SOE. Hotels in the Asia Pacific region are restricted from awarding Points or Miles to any intermediary booking an event on behalf of any governmental entity or SOE.

GROUP MUST CHECK **ONE** OPTION BELOW:

- The Contact (as identified on page 1 of this Agreement or the Authorized Signer of this Agreement) is eligible to receive Points or Miles.

Member Name _____

Marriott Bonvoy Membership Number _____

*If Miles are desired instead of Points, please also provide:

Participating airline name _____

Participating airline frequent flyer account number _____

OR

- The Contact (as identified on page 1 of this Agreement or the Authorized Signer of this Agreement) declines or is not eligible to receive Points or Miles and hereby waives the right to receive Points or Miles in connection with the Event.

The individual identified above to receive either Points or Miles may not be changed without such individual’s prior written consent. The number of Points or Miles to be awarded shall be determined pursuant to the Marriott Bonvoy Terms and Conditions (the “Terms and Conditions”), as in effect at the time of award. All Marriott Bonvoy Terms and Conditions apply. The Terms and Conditions are available on-line at <https://www.marriott.com/loyalty/terms/default.mi> and may be changed at the sole discretion of Marriott International, Inc. at any time and without notice. Capitalized terms used in this section have the meanings given to them in the Terms and Conditions.

*Electronic selection – This may be done in Microsoft Word by double-clicking on the above unfilled box, choosing a blackened box, and then clicking “Insert.” Alternatively, one can use the commands “Insert” and “Symbol,” choose the blackened box, and then click “Insert.”

HIGH RISK ACTIVITIES

Hotel has committed to providing the room nights and function space, as applicable, set forth in this Agreement based on information about the event that Henry Ford College Foundation has given to the Hotel. Henry Ford College Foundation agrees that it has presented all material information required in order for Hotel to provide the rooms and facilities set forth in this Agreement. Should Hotel, in its sole reasonable discretion, determine at any time that the Event will include a high-risk activity that was previously undisclosed to the Hotel (including by way of example, and not by limitation, biological agents, pyrotechnics, etc.), Hotel may terminate this Agreement immediately and without liability, upon written notice to Henry Ford College Foundation.

CONNECT RESPONSIBLY

As part of the Connect Responsibly program in which Hotel participates, Henry Ford College Foundation may choose to receive a Meeting Impact Report (“MIR”). If Henry Ford College Foundation elects to receive the MIR, Hotel will provide Henry Ford College Foundation a MIR at the conclusion of the event that displays the calculated carbon and water footprints of the event based on industry methodologies, as well as the sustainable practices that were implemented during the event.

Henry Ford College Foundation elects the following:

Meeting Impact Report (MIR):

Yes, Henry Ford College Foundation would like to receive the MIR

No, Henry Ford College Foundation would prefer not to receive the MIR

Carbon Offset Credits:

If Henry Ford College Foundation elects to receive a MIR, Henry Ford College Foundation may also choose to purchase carbon offset credits. Should Henry Ford College Foundation elect to purchase carbon offset credits, Hotel will either provide Henry Ford College Foundation information regarding how to purchase carbon offset credits or purchase the credits on Henry Ford College Foundation’s behalf and bill them to Henry Ford College Foundation, as indicated below.

To select one of the first two options below, Henry Ford College Foundation must first opt-in above to receiving the MIR.

Hotel will provide Henry Ford College Foundation with the website link so Henry Ford College Foundation may purchase carbon offset credits

Hotel will purchase carbon offset credits on Henry Ford College Foundation’s behalf and include the charge on Henry Ford College Foundation’s final bill

Henry Ford College Foundation elects not to purchase carbon offset credits for this program

ACCEPTANCE

When presented by the Hotel to Henry Ford College Foundation, this document is an invitation by the Hotel to Henry Ford College Foundation to make an offer. Upon signature by Henry Ford College Foundation, this document will be an offer by Henry Ford College Foundation. Only upon signature of this document by all parties will this document constitute a binding agreement. Unless the Hotel otherwise notifies Henry Ford College Foundation at any time prior to Henry Ford College Foundation’s execution of this document, the outlined format and dates will be held by the Hotel for Henry Ford College Foundation on a first-option basis until **10/16/2025**. If Henry Ford College Foundation cannot make a commitment prior to that date, this invitation to offer will revert to a second-option basis or, at the Hotel’s option, the arrangements will be released, in which case neither party will have any further obligations.

Upon signature by both parties, Henry Ford College Foundation and the Hotel shall have agreed to and executed this Agreement by their authorized representatives as of the dates indicated below.

SIGNATURES

Approved and authorized by Henry Ford College Foundation:

Name: (Print) _____ Title: (Print) _____

Signature: _____ Date: _____

Approved and authorized by Hotel:

Name: (Print): Yessica Bran, Director of Salea & Marketing

Signature: _____

Date: _____