



Minutes of the Coaches Meeting

Thursday, May 18, 2017

4:30 to 6 p.m.

Varsity Room

Attendees: Jim Uelmen (golf), Chris Shepard (men's basketball), Richard Orsette (baseball), Gwen Burton (women's basketball), Rosemary Motamedi (volleyball), Steve Brown (softball), Grant Mackenzie (wrestling), Rochelle Taylor (director of athletics)

Welcome! and Introductions

New coaches on staff for 2017-18: Steve Brown, softball; Gwen Burton, women's basketball; Chris Shepard, men's basketball. Grant Mackenzie elevated from Club to Varsity coach, wrestling. The 2017-18 Athletics Staff Directory is attached; **please forward any staff revisions to me.**

Overview of the Athletics Philosophy → Future Driven

- Completed 6 years with 5 year emphasis on foundation and infrastructure
- With foundational pieces in place; mainly scholarships, oversight on academics and internal support from key departments and personnel
- Focus shifts to HFC as a competitor in the state – for quality student-athletes and coaches. This is a culture and mindset change within athletics
- Our system to build champions:
 - Student-athletes are ready for the semester during the summer (no late FAFSA, no late eligibility paperwork, no late registration for classes, no late transcripts, no late physicals).
 - Student-athletes attend classes
 - Student-athletes attend CHAMPS
 - Student-athletes provide Progress Reports as requested
 - Student-athletes complete required Community Service
 - Student-athletes are on-time for practice, for everything every time
 - Student-athletes and coaches, and me give 100 percent every time
 - That's how we build Champions and the championships will come.
- Starting today, our Number One Job is to build champions. We have to be single minded in that purpose. We may not have everything we want but we have enough to do this. Build champions and championships will come.

What Does Success Look Like at HFC?

Coaches agreed to minimum measures of success for 2017-18 (the 2016-17 Overview: By the Numbers is attached):

- Sophomores are able to move to 4-year institutions (48 transferable credit hours with minimum GPA of 2.0)
- Team win/loss records of .500
- Average GPA of student-athletes exceed average GPA of student-body
- Student-athletes complete 2 hours of community hours each year.
- Enhance the student-athlete experience (mirror the 4-year experience i.e. overnight trips, team building, positive relationship with players)

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On-boarding Hawks

- **Provide Steps to Become A Hawk to players** (attached)
- **Provide completed Student-Athlete Information Forms to Steve Brown by June 22**
- **Provide a copy of class schedules to Coach Brown by June 22**

Special Dates for 2017-18

- Orientation for all student-athletes: Tuesday, August 22 at 4 p.m.
- **CHAMPS begins Tuesday, August 29 – 1 p.m., Building K, Room 14**
- Community Service for all student-athletes by first competition date – no exceptions. Must document and provide photos for our promotional efforts.

Show Me the Money! Fundraising by Department and Programs

- Provide a list of team fundraisers to athletic director by August 1
- Department-wide fundraiser to be determined (discussed golf tournament, Friends and Family campaign)

Memorial Gym Summer Schedule

- **Send requested dates for gym activities June 1- July 23 to AD by Tuesday, May 30**
- Gym closed for general cleaning Monday, July 24 – Monday, July 31

Comments, Concerns and New Business

- AD will meet with each head coach to discuss season, scheduling and equipment needs in June (when the 2017-18 department budget is confirmed). Please bring your concerns and questions to the meeting.
- HFC philosophy of conducting tryouts for the HFC student body: I confirmed that teams are not obligated to conduct general tryouts. General tryouts are to be conducted when teams have room on rosters for additional players.

IT'S A GREAT DAY TO BE A HAWK!